

## our Values

### collaboration

- communicating effectively
- valuing strong working relationships, internally and externally
- inter-dependence and co-operation

### integrity

- accountable and responsible for our actions and decisions
- conducting business with ethical, environmental and community responsibility
- diligent through careful and persistent work and effort

### people matter

- respect for differences and believing in equality for all
- supporting one another and valuing everyone's contribution
- flexible in how we work

### expertise

- aiming for excellence
- the bigger picture and the political and commercial context of our solutions
- a quality service

### legacy

- decisions for the long term
- believing in what we do and proud of the way we do it
- sustainable, for the benefit of future generations

## our Vision

To deliver the social, economic, and environmental benefits of infrastructure, which bring people together, expand horizons, and boost the economy.

## our Mission

We collaborate with our clients and their advisors to plan and design the infrastructure required to deliver their property development projects.

We provide consultancy services in transport planning, infrastructure design and water management.

